



Application for Employment

Purpose

The Sandbox was established in March 2000 as an on-site childcare center for the employee of KLINGSPOR Abrasives, Inc. KLINGSPOR recognized the need for quality childcare for their workforce and the community.

The Sandbox is a three-star center meeting and exceeding requirements as mandated by the North Carolina Department of Health and Human Services (NCDHHS). The facility is inspected regularly by the NCDCDEE, Environmental Health Department (sanitation), and routine fire inspections.

The Sandbox works collaboratively with several community service agencies such as the Department of Social Services, Catawba County Partnership for Children and The Children's Resource Center.

The Sandbox does not discriminate against any child and/or families because of race, color, national origin, sex, age or disability.

The Sandbox Mission

Our mission is to provide every child with a quality early childhood experience. We strive to create a safe, nurturing and developmentally appropriate environment which fosters the individual needs of children. We believe it is essential to develop a good rapport with each child and family based on open communication and mutual respect. We encourage children to enjoy the love of learning and seek their curiosity through play. Learning occurs when a curriculum is using all the domains of development such as physical, social, emotional, and cognitive developments along with teachers engaging in the child's play. Children are our first and last priority.

Employment

We are seeking **energetic** individuals with a real **passion** for teaching and molding young minds. We are looking for **dependable, creative, team-players** to join our dedicated team.

Must have associate degree in early childhood education or currently enrolled for full time teaching positions. Job Description will be review during interviewing process.

We welcome you to submit a resume or fill out this application if you feel you would like to be a part of our team.

Personal Information

Please Print

Date: _____

Name _____

Present Address _____

Social Security (*Last 4 Numbers Only) _____ Phone _____

Email Address _____

State Name and Department of any relatives, other than spouse, already employed by this company: _____

Position Applied For: _____

Date of Birth: ____ / ____ / ____ N. C. Driver's License Number _____

Have you ever been convicted of breaking a law other than a minor traffic violation? (The offense and how recently you were convicted will be evaluated in relation to the job for which you are applying.) NO YES
If yes, give the date and explain fully on an additional piece of paper if more space is needed.

Have you ever had a Department of Social Services (DSS) substantiation? NO YES

If yes, list County/State, then give the date and explain fully on an additional piece of paper if more space is needed.

(The offense(s) and how recently you were convicted will be evaluated in relation to the job for which you are applying.)

Education

Circle the highest grade completed: 1 2 3 4 5 6 7 8 9 10 11 12 GED College 1 2 3 4

Schools	Name and Location	Dates Attended	Courses of Study	Degree/Diploma
High School		to		
Community College or		to		
College or University		to		
Graduate or Professional		to		
Educational, Vocational Schools, etc.		to		

Child care training you have completed in the last three years (such as first aid, CPR, Child Care Credential, CDA):

References: List the names, addresses and phone numbers of two people we may contact as references:

Work History - List child care/early childhood experience first

Current or Last Employer			Address		
Job Title			Supervisor's Name		No. Supervised by you
Date Employed (mo/yr)		Starting Salary \$ Per	Ending Salary \$ Per	Reason for leaving	May we contact employer? <input type="checkbox"/> yes <input type="checkbox"/> no
Date Separated (mo/yr)			Duties:		
Full Time	Years	Months			
Part Time	Years	Months			
If part time, number of hours per week					
Current or Last Employer			Address		
Job Title			Supervisor's Name		No. Supervised by you
Date Employed (mo/yr)		Starting Salary \$ Per	Ending Salary \$ Per	Reason for leaving	May we contact employer? <input type="checkbox"/> yes <input type="checkbox"/> no
Date Separated (mo/yr)			Duties:		
Full Time	Years	Months			
Part Time	Years	Months			
If part time, number of hours per week					
Current or Last Employer			Address		
Job Title			Supervisor's Name		No. Supervised by you
Date Employed (mo/yr)		Starting Salary \$ Per	Ending Salary \$ Per	Reason for leaving	May we contact employer? <input type="checkbox"/> yes <input type="checkbox"/> no
Date Separated (mo/yr)			Duties:		
Full Time	Years	Months			
Part Time	Years	Months			
If part time, number of hours per week					

I certify that I have given true, accurate, and complete information on this form to the best of my knowledge. In the event that confirmation is needed in connection with my work, I authorize educational institutions, associations, registration, and licensing boards, and others to furnish whatever detail is available concerning my qualifications. I authorize investigations of all statements made in this application and understand that false information of documentation, or a failure to disclose relevant information may be grounds for rejection of my application, disciplinary action, or dismissal if I am employed, and (or) criminal action. I further understand that dismissal on unemployment shall be mandatory if fraudulent disclosures are given to meet position qualifications.

Signature of Applicant _____ Date _____

Please answer the following questions:

1. Why do you feel childcare is the field in which you wish to work? _____

2. The Sandbox believes children learn through their play. How can you as a teacher make this happen? _____

3. Why is it crucial for you as a teacher to interact with the children while they are playing in their learning centers?

On the playground? _____

4. How would you handle a new child crying? What strategies would you use to help a new child adjust? _____

5. Why would you feel it would be important to have a consistent daily schedule in your classroom? _____

6. How would you make a family feel welcome into your classroom? _____

7. Why/How should we view our families as customers? _____
